



MOUNT EAGLE



HIDDEN GEMS

Let's start





Welcome

Welcome to “Hidden Gems,” a quick guide designed to refresh and enhance your understanding of key regulations that safeguard our campus community. This handout highlights the essentials of the Clery Act, Title IX regulations, and FERPA, providing you with the crucial information needed to ensure compliance and promote a safe, inclusive, and transparent educational environment.

Whether you’re new to these topics or need a quick refresher, this guide will help you navigate these important regulations with confidence and clarity.

Regulations

Clery

Title IX

FERPA




“The best preparation for
tomorrow is doing your best
today.”

—H. Jackson Brown, Jr.



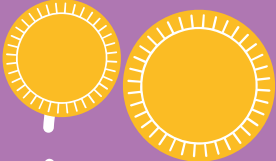
The Clery Act





The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, commonly known as the Clery Act, is a federal law that mandates colleges and universities participating in federal financial aid programs to maintain and disclose information about crime on and near their campuses.

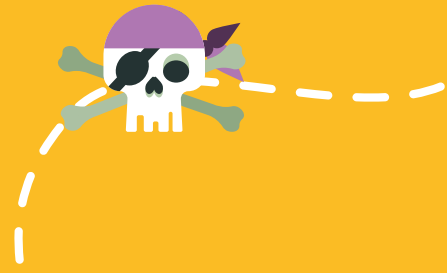
The Clery Act requires institutions to publish an annual security report, maintain a public crime log, provide timely warnings of threats, and ensure transparency in campus crime statistics and security policies. This legislation aims to enhance campus safety and inform students and employees about potential risks.

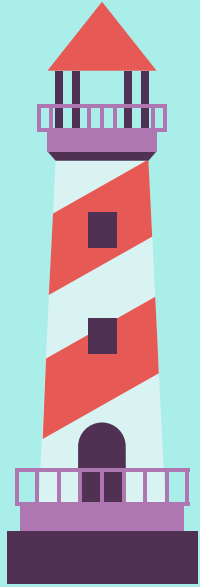


3 Facts to know

1. **Annual Security Report (ASR):** Institutions must publish an ASR by October 1 each year, detailing crime statistics for the past three years and outlining campus safety policies.
2. **Campus Security Authorities (CSAs):** Staff designated as CSAs are responsible for reporting crimes. This includes campus police, security personnel, and officials with significant responsibility for student and campus activities.
3. **Timely Warnings and Emergency Notifications:** Colleges must issue timely warnings for Clery Act crimes that pose a serious or ongoing threat and emergency notifications for immediate threats to health or safety.

Title IX

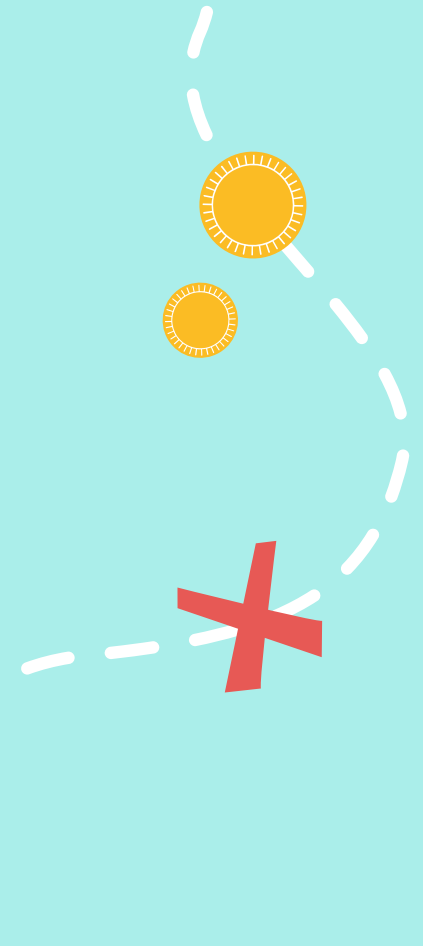




Title IX is a federal civil rights law enacted as part of the Education Amendments of 1972, which prohibits sex-based discrimination in any education program or activity receiving federal financial assistance.

This law ensures that no person in the United States is excluded from participation in, denied the benefits of, or subjected to discrimination under any educational program or activity on the basis of sex.

Title IX covers a wide range of issues, including sexual harassment, sexual violence, and discrimination based on pregnancy, sexual orientation, and gender identity. It also mandates equal opportunities in athletics and other educational programs.



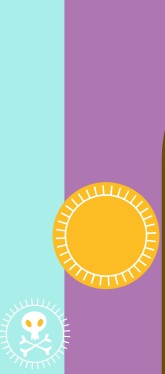
3 Facts to know

- 1. Understanding and Recognizing Sexual Harassment:** Employees must be able to identify and understand what constitutes sexual harassment under Title IX. This includes quid pro quo harassment, unwelcome conduct that is severe, pervasive, and objectively offensive, and any form of sexual assault, dating violence, domestic violence, or stalking.
- 2. Reporting Options:** ALL UNIVERSITY EMPLOYEES (faculty, staff, administrators, and student employees) are required to report any gender- or sex-based discrimination or harassment (this is inclusive of all alleged incidents of sexual violence) to a Title IX Coordinator. The only exceptions to this requirement are those individuals who are designated as privileged and confidential resources.
- 3. Supportive Measures** are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to students impacted by an incident (such as complainants, respondents, and witnesses) that might fall under the sexual misconduct policies, regardless of whether a formal complaint is filed.

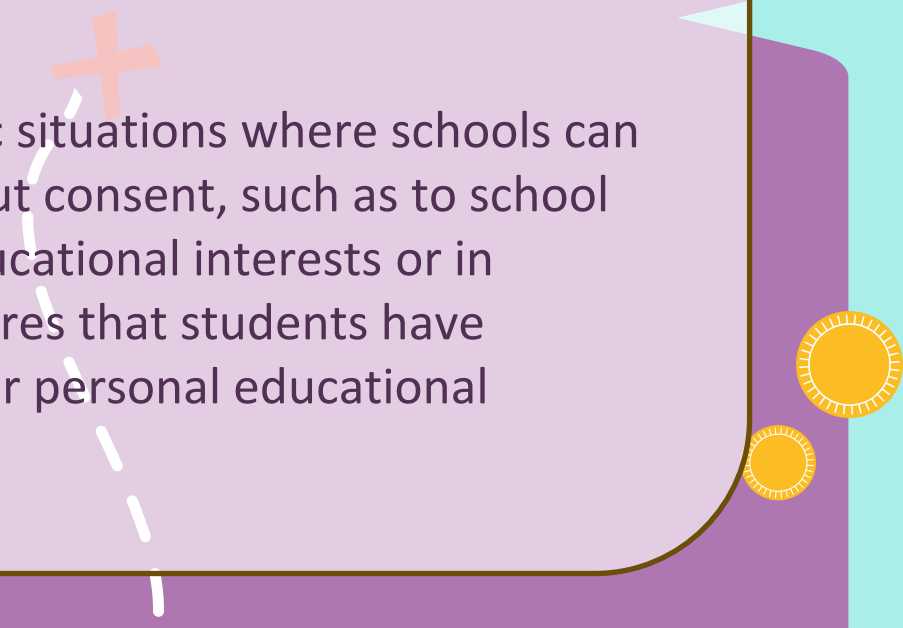


FERPA

Family Educational Rights
and Privacy Act



The Family Educational Rights and Privacy Act (FERPA) is a federal law that protects the privacy of student education records. It grants students the right to access their records, request amendments, and control the disclosure of their information.



FERPA also outlines specific situations where schools can disclose information without consent, such as to school officials with legitimate educational interests or in emergencies. This law ensures that students have significant control over their personal educational information.

3 Facts to know

1



Confidentiality of Student Information: Employees must keep student education records confidential and only access them for legitimate educational interests. This means they should not disclose information without the student's written consent, except in specific circumstances outlined by FERPA.

2



Directory Information: Some student information, known as directory information (e.g., name, address, phone number), can be disclosed without consent unless the student has opted out. Employees should be familiar with what constitutes directory information and how to handle opt-out requests.

3



For further inquiries regarding FERPA and the role of Chapman employees, please contact the Registrar's Office at Registrar@chapman.edu.

Compliance Week



Welcome to the “I SPY” Game!

Get ready for an adventure across Chapman University’s map! Click the link below to uncover a treasure trove of icons, each one tied to important regulations we’ve discussed in this presentation.

<https://view.genially.com/6717ede668b86adac62c31d8/interactive-content-hidden-gems>

Your Mission:

- **Explore:** Click on the different icons to dive deeper into Clery, FERPA, and Title IX. Each click is a step closer to becoming a compliance champion!
- **Quiz Time:** Once you’ve explored all the icons, click on the Panther icon to take a short, fun quiz.

Rewards Await! Complete the quiz and you’ll receive a small prize as a token of our appreciation for participating in this year’s Compliance Week. Good luck, and happy spying!

Thanks!

Do you have any questions?
Compliance@chapman.edu



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