

Measure 4: Ability of completers to be hired in education positions for which they have been prepared.

Initial Programs

The ability of completers to be hired in positions for which they have been prepared is measured in part through pass rates on state-required licensure exams (see Measure 3), and [program completion rates](#). Chapman University uses the [CalTPA](#) for initial programs. Only those who pass the required exam are eligible for licensure and employment as an educator. The following data reflects the overall [Attallah College pass rate data](#) 2022-2023 from the administrator of the exam, Pearson.

These data demonstrate completers' ability to be hired for teaching positions for which they were prepared for at the Attallah College at Chapman University.

Advanced Programs

The ability of completers to be hired in positions for which they have been prepared is measured in part through AY 2022-23 pass rates on [Praxis exam](#) and [program completion rates](#). Only those who pass the required exam are eligible for licensure and employment as a school counselor.

Employment Data:

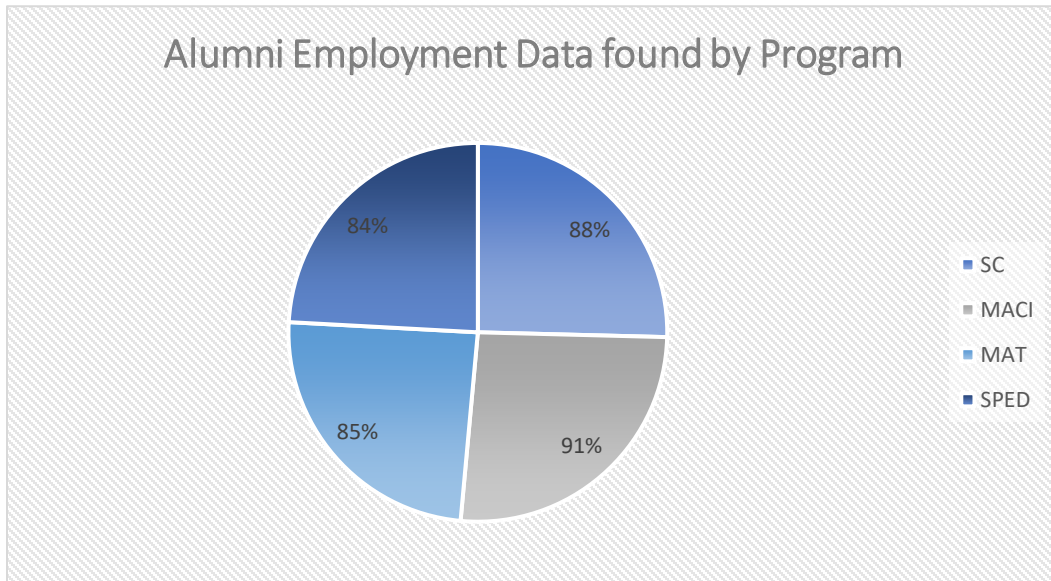
We have restarted our employment study that was paused due to the COVID pandemic. In the 2022-23 AY collected initial and advanced program graduate contact and employer information for our graduates. The process we use to collect employment data is our Social Media Study. In this study the Office of Accreditation and Assessment searched social media sites including but not limited to Facebook, Instagram, LinkedIn, Google Plus to identify Attallah College program completers from Program years 2020, 2021, and 2022. In addition, we used the California Commission on Teacher Credentialing database to locate our credential graduate's employment information. Once identified, researchers logged in each of the data variables presented below.

Alumni Information collected from social media sites:

- a. Employer (organization)
- b. Employer contact information
- c. Graduate job title
- d. Length of employment
- e. Graduate contact information
- f. Previous job (if available)

As of this time, we have found a significant percentage of alumni employment data (see Figure 1), and we will continue to build our data set.

Figure 1: Alumni Employment Data found via Social Media Study



Data from this study will be used to continue to track Alumni employment and to serve as a resource for conducting a survey of current alumni employers to supplement the CTC employment survey data provided.

Analysis:

For the 2022-2023 AY, Attallah College initial program completers demonstrate high pass rates of their respective exams. The majority of our initial program candidates completed their program coursework and clinical experiences. Further, on our advanced programs 100% of completers completed the program and passed their Praxis and as a result have the ability to be hired in California as School Counselors. Further, based on our ability to find and track our alumni employment we find our employment rate positive and continue to strive to improve our employment tracking.