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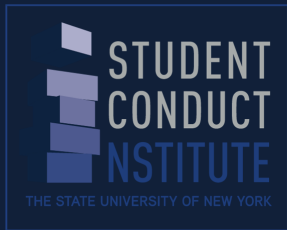
Learner ID: 16132
Name: Stephen Heggem

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TERM: 2022-2023

Module	Competencies	Mandated Training Topic	Level	Hours	Date Completed
2022-2023: Live@Distance Hazing Investigations Training (Fall) - Day 2	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	Investigation Process*	Intermediate	3	10/27/2022
2022-2023: Live@Distance Hazing Investigations Training (Fall) - Day 1	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	Investigation Process*,Adjudication Process*,Cultural Awareness*	Intermediate	3	10/25/2022
8 Hour Certification – 2022-2023				0	8/20/2022
2022-2023: Relevance and Decorum in a Title IX Hearing	Foundations of Practice,Law	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence,Adjudication Process*,Understanding the Conduct Participant Experience*,Federal Legal Requirements*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR) *,Working with Accused Individuals (NY, NH)*	Basic	0.5	8/19/2022
2022-2023: Neurobiology of Sexual Assault Trauma - Part 1: Introduction	Foundations of Practice	Understanding the Conduct Participant Experience*,Trauma-Informed Practice (NY, IL, MA, NH, CT, MN)*	Basic	0.35	8/19/2022

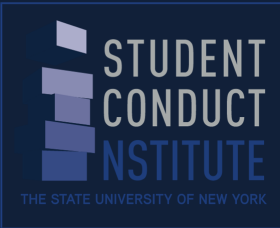
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2022-2023: California Law Regarding Sexual Misconduct (Students)	Law	Title IX: Sexual Harassment, Title IX: Jurisdiction, Understanding Sexual & Interpersonal Violence*, Investigation Process*, Adjudication Process*, Consent*, State Legal Requirements*	Basic	0.55	8/19/2022
2022-2023: Effective Interviewing of Parties and Witnesses	Content Area Expertise, Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Title IX: Investigative Reports, Investigation Process*, Understanding the Conduct Participant Experience*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.85	8/19/2022
2022-2023: Disability Law in Student Conduct Proceedings	Foundations of Practice, Law	Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Disability (MA, NH)*	Intermediate	0.4	8/18/2022
2022-2023: No Contact Orders, Emergency Removals, and Interim Suspensions	Content Area Expertise, Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*, Remedial Actions (NY, MA, OR)*	Basic	0.5	8/18/2022
2022-2023: Determining Relevance in Title IX Hearings: Part One	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*	Basic	0.5	8/18/2022

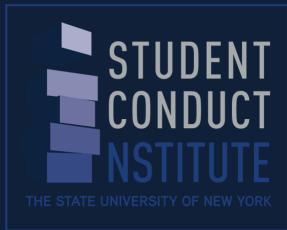


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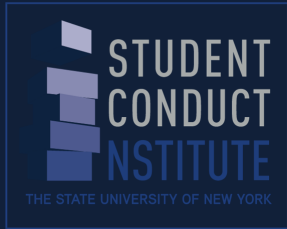
2022-2023: Cross-Examination in a Title IX Hearing	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.5	8/18/2022
2022-2023: Collecting and Understanding Specialized Evidence	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*	Intermediate	1	8/18/2022
2022-2023: Technology Basics - Information Security, Confidentiality, and Decorum	Law	Title IX: Technology	Basic	0.3	8/18/2022
2022-2023: Title IX Final Rule Basics	Content Area Expertise, Foundations of Practice, Law	Title IX: Sexual Harassment, Title IX: Jurisdiction, Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Title IX: Relevant Evidence, Understanding Sexual & Interpersonal Violence*, Adjudication Process*, Federal Legal Requirements*, Reporting & Confidentiality (NY, IL, MA)*	Basic	0.6	8/18/2022
2022-2023: Understanding the Investigative Report Template for Investigations of Title IX Sexual Harassment	Foundations of Practice, Law	Title IX: Investigative Reports, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.35	8/17/2022

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2022-2023: Due Process Part One: Theory and History	Conduct Theory,Foundations of Practice,Law	Federal Legal Requirements*	Basic	0.7	8/17/2022
2022-2023: Cultural Relevance and Inclusiveness, and Responding to Sexual and Interpersonal Violence on Campus	Content Area Expertise,Foundations of Practice	Cultural Awareness*	Basic	0.6	8/17/2022
2022-2023: Privacy, Confidentiality & Privilege in Disclosures of Sexual and Interpersonal Violence	Foundations of Practice,Law	Title IX: Investigation & Grievance Procedures,Understanding the Conduct Participant Experience*,Federal Legal Requirements*,Reporting & Confidentiality (NY, IL, MA)*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*,Working with Accused Individuals (NY, NH)*	Basic	0.5	8/16/2022
2022-2023: What Is Affirmative Consent?	Foundations of Practice,Law	Consent*,State Legal Requirements*	Basic	0.25	8/16/2022
2022-2023: Legal Framework for Understanding Conflicts of Interest and Bias	Foundations of Practice,Law	Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias,Conflict of Interest & Bias (NY, MA)*	Basic	0.65	8/16/2022
2022-2023: What is Severe, Persistent, and Objectively Offensive Title IX Sexual Harassment?	Law	State Legal Requirements*	Basic	0.3	8/16/2022

Total: 15.4 Hours



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